



Leslie Hayward
VP HR South East & North East Asia, Shell

The last 30 years with Shell has seen Leslie work across all key businesses - Upstream Exploration & Production, Downstream Marketing & Trading and Projects & Technology in Malaysia, The Netherlands and Singapore.

Over the years, Leslie has balanced a "supermajor" oil & gas player's organizational objectives with his personal and his teams' purpose, championed the Asian agenda and Asian leadership, navigated the complex world of both eastern and western cultures and a multigenerational workforce in an ever changing environment.

Leslie holds a BBA (HR Management) from Iowa State University, USA and is a Fellow of the Chartered Institute of Personnel and Development (FCIPD).