



Damien Schrobiltgen
HR Vice President, Goodyear Asia Pacific

Damien Schrobiltgen is the Vice President of Human Resources for Goodyear Asia Pacific, since March 2019 based in Shanghai. In this role, Damien works in close partnership with the Asia Pacific President and the Leadership Team, supports the business growth and transformation across the Region.

Damien also partners with leaders at various levels within the organization to coach, support and provide guidance on organizational structure, as well as implement global/regional HR programs. This will include strategies for Change Management, Staffing, Talent Management, Performance Management and leading the implementation of Human Resource Best Practices.

Damien began his career with Goodyear as a Human Resources Trainee in the Innovation Center in Luxembourg back in 2007. Over the last 12 years, Damien has held progressive positions in HR including Talent Acquisition, HR Business Partner for various functions like Global Operations, Innovation Center, Procurement, Finance, Sales & Marketing. Prior to his current role, he was the Human Resources Director responsible for Sales & Marketing in Goodyear across Europe based in our Europe, Middle East and Africa Headquarter in Brussels (Belgium). Before that, Damien had a chance to have an assignment of 4-years in our Global Headquarter in Akron (USA) as the HR Director for Global Operations (Manufacturing, Supply Chain, Procurement, PMO).

Damien has been recognized as “Young HR Talent of The Year - 2011” by HR One, the Human Resources Community of Luxembourg. He has also been recognized as “Outstanding EMEA Leader” during the Goodyear EMEA Annual Leadership Team Meeting held in 2018.

A native of Arlon (Belgium), Damien is married to Aurore and has two children, Arthur and Avril. He earned a Master’s in Business Engineering from the HEC-ULG Management School of Liege (Belgium) with a major in Human Resources Management and spent the last semester of his degree studying in Tennessee (USA).